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)(67#)#5*6$! 2 6(?')!+'))#*N+E!+@'4#;#46$$%!@5$#)#46$! 2 6(?')!+'))#*N+E!9+#*N!'45*5 2 #4!
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- 18 , V62+J!'V62+!+<59\$7!: '!\$'6(\*#\*N!)55\$+!6+!= '\$\$!6+!6++'+2'\*)!)55\$+a!!G'!=#\$\$!N5!5C'(!'64<! 'V62!#\*!7'@)<!#\*!4\$6++\$!!F'C#'=#\*N!'V62+!#+!5\*'!

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R8 c(59@!6++#N*2'*)+!=#$$!64459*)!;5(!@6()!5;!%59(!N(67'!A+''!: '$5=B8!
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j('676:\$'T!6)!)<'!9\*7'(N(6796)'!\$'C'\$\$!!]59(!N56\$!=#)<!)<'!N(59@0\$'7!7#+49++#5\*+!#+!)5!26?'!5\*'!6()#4\$'! 5;!%59(!4<55+#\*N!C'(%!9\*7'(+)6\*76:\$'!)5!)<'!4\$6++8!!D<'!4\$6++!=#\$\$!<6C'!('67!)<'!6()#4\$'!A)<'('!=#\$\$!:'!6! +<5()!X9#W!5\*!)<'!('67#\*N+!)<6)!=#\$\$!459\*)!)5=6(7!)<'!;#\*6\$!N(67'BE!+5!#)!#+!%59(!Y5:!)5!26?'!)<'!@6@'(! 'C'\*!25('!4\$'6@!6\*7!@(#26(#\$%!)5!25)#C6)'!6!+944'++:9\$!7#+49++#5\*!6:59)!)<'!6()#4\$'8!159!+<59\$7!)(%! 6\*7!6\*+='(!X9'+)#5\*+!6+!)<'!69)<5(!=59\$78!!>)!#+!\*5)!%59(!!5:!)5!4(#)#X9'!)<'!6()#4\$'!f!6\$\$!5;!)<'!6()#4\$'+! <6C'!6\$('67%!:''\*!4(#)#X9'7!:%!U<d!(';'(''+!:';5('!:'#\*N!@9:\$#+<'78!!O5='C'(E!#;!%59!:#\*7!;5\$\$5=09@! 6()#4\$'+!\<6)!4(#)#X9'!\<'!@6@'(!#\!#+!;#\*'!\6\*7!'C'\*!'\*459(6\\'7\B!\)5!4#\'!\<5+'!\6()#4\\$'+\8\D<'\!\(59\@+\! \$'67#\*N!)<'!7#+49++#5\*!=#\$\$!<6C'!+)97#'7!)<'#(!@6@'(!#\*!N('6)!7')6#\$E!:9)!>!'V@'4)!)<'!('+)!5;!)<'!486++!)5! <6C'!('67!6\$\$!5;!)<'!@6@'(+!6\*7!:'!('67%!)5!7#+49++!)<'2!f!(97'!6\*7!459\*)'()@(5794)#C'!:'<6C#5(!+94<! 6+!)'V)#\*N!6\*7!<6C#\*N!%59(!\$6@)5@!5@'\*!79(#\*N!4\$6++!7#+49++#5\*!=#\$\$!1\*8\*)\*6&#7626N'!%59(!5=\*! @('+'\*)6)#5\*!N(67'8! >!<6C'!6!\$#+)!5:!6()#4\$'+!:(52!=<#4<!%59!46\*!4<55+'E!5(!%59!26%!4<55+'!5\*'!5;!%59(!5=\*8!!>:!%59! 4<55+'!%59(!5=\*E!)<'\*!>!+9NN'+)!%59!:#\*7!6!@6@'(!@9:\$#+<'7!#\*!)<'!Y59(\*6\$!K(26,9#L0',9\*8!!"'!+9('!**3-0**! )5!4<55+'!6\*!'7#)5(#6\$!5(!+52')<#\*N!)<6)!#+!25+)\$%!6\*!'45\*52')(#4!+)97%8!!>!29+)!6@@(5C'!6\$\$!@6@'(! 4<5#4'+8!!! D<'!4\6++!=#\\$\]6?'!6!(59N<\\!0LQ2#\*9)'!X9#\!6)!)<'!: 'N#\*\*#\*N!5;!)<'!<59(!)5!: '!+9('!'C'(\%5\*'!\#+!('67\!! )5!7#+49++E!6\*7!79(#\*N!)<6)!)#2 'E!%59!=#\$\$!+')09@!6\*7!@('@6('!%59(!7#+49++#5\*!A%59!N')!01P i !;5(!)<6)! 76%T+!X9#WaB8!!U6()#4#@6)#5\*k7#+49++#5\*!5\*!c \ d!76%+!=#\$\$!677!)5!%59(!X9#W!N(67'8! ] 59!+<59\$7!: '!6:\$'!)5!?''@!)<'!4\$6++!'\*N6N'7!#\*!7#+49++#5\*!;5(!KL!)5!RL!2#\*9)'+!AKL!2#\*9)'!2#\*#292!! #;!%59!)<#\*?!%59!2#N<)!\*''7!25('!)<6\*!RL!2#\*9)'+E!!9+)!\$')!2'!?\*5=!#\*!67C6\*4'B8!!`-5(J/..(68(=<2484(

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2*&'-7#.0*,)#9'-.)'6
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@**44/0/-32.(\$-08:**0( !""#\$\$#%&'(#)\*+#,\*-(.&/(0('(1.!  $+5!) < 6)! > !2 6\%! 2 6? '!6@@(5@(#6)'!4 < 6*N'+!)5! 2 \%!('45(7+8!!H5(!25('!#*;5(26)#5*E!+''!) < '!@5\$#4#'+!5*! \\ \underline{4\$6++(552!:' < 6C\#5(!6*7!) < '![)97'*)! - 57'!5;! - 5*794)}8! \\ 0*: (!6#>, 19'-7(9.5\#P,19), /, -!., '-5\#D!)!11/*-.#!-70')#M*6!.*7#M*.!6,!., '-# \\ D<'!h*#C'(+#)\%!5;! - 5\$5(675!''59\$7'(!A-h!''59\$7'(B!#+!4522#))'7!)5!26#*)6#*#*N!6!@5+#)#C'!\$'6(*#*NE! = 5(?#*NE!6*7!\$#C#*N!'*C#(5*2'*)\$! - h!''59\$7'(!=#$\$!*5)!)5\$'(6)'!64)+!5;!+'V96\$!2#+45*794)E! \\ 7#+4(#2#*6)#5*E!<6(6++2'*)!5(!('\$6)'7!(')6\$#6)#5*!6N6#*+)!5(!:\%!6*\%!'2@\$5\%''!5(!+)97'*)\$!! - hT+!['V96\$! &#+45*794)!U5\$#4\%!@(5<#:#)+!+'V96\$!6++69\$E!+'V96\$!'V@\$5#)6)#5*E!+'V96\$!<6(6++2'*)E!#*)#26)'!@6()*'(!6:9+'!A76)#*N!5(!752'+)#4!C#5\$'*4'BE!+)6\$?#*N!5(!('\$6)'7!(')6\$#6)#5*\$! - h!''59\$7'(T+!d#4(#2#*6)#5*!6*7!) \\ O6(6++2'*)!U5\$#4\%!@(5<#:#)+!7#+4(#2#*6)#5*\E!<6(6++2'*)!5(!('\$6)'7!(')6\$#6)#5*\$! - h!''59\$7'(T+!d#4(#2#*6)#5*!6*7!) \\ O6(6++2'*)!U5\$#4\%!@(5<#:#)+!7#+4(#2#*6)#5*\E!<6(6++2'*)!5(!('\$6)'7!(')6\$#6)#5*\$! - 6+'7!5*!(64'E!45\$5(E!) \]$ 

